



## AGR VACANCY ANNOUNCEMENT ENLISTED



THE ADJUTANT GENERAL  
NEW MEXICO AIR NATIONAL GUARD  
ATTN: NMAG-HR-AD  
47 BATAAN BLVD  
SANTA FE, NM 87505

ANNOUNCEMENT NUMBER

**NM-16-0001**

OPENING DATE  
8 JANUARY 2016

**POC: SMSgt Francisco Sandoval**

COMM: (505) 853-7685

DSN: 263-7685

☒ OPEN FOR FILL  
☒ STATE  
☒ NATIONWIDE

☒ NMANG  
☐ NMARNG

CLOSING DATE  
30 JANUARY 2016

**POSITION TITLE: SURVIVAL, EVASION, RESISTANCE, AND ESCAPE (SERE) / E-7/MSgt / AFSC 1T071 - Craftsman.**

NOTE: THIS IS A TEMPORARY POSITION ONLY, THRU 31 MARCH 2017, and PCS ENTITLEMENTS ARE AUTHORIZED.

**LOCATION OF POSITION: HOST NATION RIDER PROGRAM, NEW MEXICO ANG HQ,** New Mexico Air National Guard, Kirtland Air Force Base, Albuquerque, New Mexico. DUTY LOCATION WILL BE AT: USSOUTHCOMM HOST NATION RIDER, MIAMI, FLORIDA.

**AREA OF CONSIDERATION:** Open to all members of the NEW MEXICO AIR NATIONAL GUARD, and those individuals able to become members of the NMANG. Applicants must be a current and qualified SERE CRAFTSMAN, with an awarded AFSC of 1T071.

**DATE VACANCY EXISTS: Currently with a projected Start Date on or about 1 March 2016.**

**ELIGIBILITY REQUIREMENTS TO QUALIFY FOR AGR TOUR:**

- ❖ **MILITARY COMPATIBILITY:** Individual selected must be assigned, prior to appointment, to a compatible Duty Air Force Specialty Code: 1T071.
- ❖ Enlisted member must hold compatible military UMDG assignments in the same unit as the UMDA position to which assigned. All military personnel policies and instructions apply (ANGI 36-2101)
- ❖ Enlisted member must **not** have been previously separated from active duty or a previous AGR tour for cause.
- ❖ Must meet the physical examination qualification outlined in Chapter 12, ANGI 36-101, and AFI 48-123 (Medical Examination and Standards).
- ❖ Examination must have been conducted not more than 24 months before entry on AGR duty.
- ❖ Must meet and comply with weight standards at the time of entry into AGR duty.
- ❖ Must be able to acquire 20 years of active duty prior to mandatory separation date (age 60).
- ❖ Must be able to serve at least five (5) consecutive years in the AGR program prior to becoming eligible to receive military non-disability retirement or retainer pay.
- ❖ Must **not** be eligible for, or receiving an immediate Federal (military or civilian) retirement annuity.

**SPECIAL INFORMATION:** As a condition of employment, selected agrees to attend all Unit Training Assemblies and Annual Training deployments, special projects, and exercises when required, with his/her unit of assignment; applicant must be assigned to a Military UMD in the unit they support and UMD compatible AFSC prior to Active Duty Tour. The military uniform will be worn in accordance with AFI 36-2903.

**All applicants should consult with the 150<sup>th</sup> Retention office prior to accepting an AGR or full-time military technician position. Accepting a full-time position may affect incentives. Please contact MSgt Tim Walker @ 846-1370.**

**INSTRUCTIONS FOR APPLYING:** Submit application using a NGB Form 34-1, which is on the internet at <http://www.ngbpdn.ngb.army.mil/forms/Adobe/ngbf34-1.pdf>. Completed application package will be scanned into one PDF file and emailed to Hernandez, Walter R CMSgt USAF SOUTHCOM SCJ3 (US) [walter.r.hernandez.mil@mail.mil](mailto:walter.r.hernandez.mil@mail.mil), **no later than 1500 hrs** of the closing date. You must submit a separate PDF file for each job you are applying for.

**REQUIRED DOCUMENTS:** All applications must include the following documents in the PDF file:

**Completed NGB Form 34-1 (MUST BE SIGNED)**

**Copies of all previously issued DD Form 214's (Onboard AGRs do not need to submit DD Form 214's)**

**Current Record Review RIP (not more than one (1) year old)**

Current copy of your Official Air Force Fitness Assessment Scorecard

**NOTE:** Due to email size limitation. Please only include those documents that are required in your application. Packages containing more than the required documents **WILL NOT** be considered.

**EQUAL OPPORTUNITY:** The New Mexico Air National Guard is an Equal Opportunity Organization. Selection for this position will be made without regards to race, color, religion, sex, age, or national origin.

**CLOSING DATE:** Applications will be forwarded to the HRO office, to arrive NLT 1500 on the closing date specified on the vacancy announcement.

#### **DUTIES:**

**Plans, organizes, directs, and conducts SERE training activities. Designs and develops** curriculum, functional structure, and procedures for SERE CoCT and CoCCT courses and programs. Determines training schedules according to course control documents, directives, policies, and instructional principles. Ensures student safety. Conducts classroom, laboratory, and operational training. Uses lecture, demonstration and performance, guided discussion, time and circumstance, and non-directed discussion instructional methodology. Conducts training under conditions closely approximating actual SERE episodes. Training environments and scenarios include, but are not limited to, global environmental conditions, combat situations, and captivity.

Develops SERE Joint tactics, techniques, and procedures (JTTP). Supports operational tasking for theater and Joint Forces Commanders. Functions as in-theater SERE and PR subject matter expert (SME). Manages development and coordination of SERE and PR operational support programs. Manages SERE programs including Isolated Personnel Reports (ISOPREPS), evasion plans of action (EPA), blood chits, evasion charts, and PR aids. Augments Joint Search and Rescue Center (JSRC) and Rescue Coordination Center (RCC) as SERE and PR SME. Assists in developing theater combat search and rescue policies and special instructions.

Demonstrates emergency egress procedures for SERE CoCT and SERE CoCCT students.

Coordinates SERE activities to support PR related exercises. Performs observer and controller duties for high-risk-of-capture personnel including emergency medical treatment. Acts as operational risk management (ORM) advisor for SERE activities.

Inspects and evaluates SERE training and PR operational support activities. Evaluates SERE CoCT and CoCCT courses and programs. Determines readiness and efficacy of equipment, supplies, and training aids. Ensures standardization and compliance with policies, directives, course control documents, ORM procedures, operational guidance, and instructional methodology.

Identify gaps in SERE/PR preparation, training and equipment. Routes applicable deficiencies through NGB/PR OPR (NGB/A3OJ SERE FM) for action. Tracks reports/continues follow-up inquiries until action is complete.

Performs other duties as assigned.

#### SUPERVISORY CONTROLS:

Incumbent works under the administrative supervision of the Weapons and Tactics Officer with assignments based on broad and specific objectives which may be current or long range. Incumbent is recognized as the unit SERE expert. A high degree of individual judgment is exercised in the independent planning and management of the SERE function. Incumbent must display initiative, originality, and sound judgment in planning, developing, directing, and evaluating all SERE programs established to fulfill the unit mission.

Must be able to coordinate efforts between AFECTI and Intel specific functions to continue to meet the unit's PR preparation and SERE Specific tasks IAW AFI 16-1301 and HAF and COCOM directed guidance.

#### QUALIFICATIONS:

Must have 4 years of experience in SERE and must be 7 level qualified IAW 1T0X1 CFETP. Incumbent must be current/qualified in full-spectrum resistance training and certified to conduct MDS specific SS series SERE re-occurring training.

Jump qualifications are highly desired for all SERE Specialists – CAF SERE Specialists and those MAF aircraft with parachutes are required to be jump qualified.

#### OTHER REQUIREMENTS:

Applicant must possess (or be eligible for) a TS/SCI security clearance.

Must score a 95 or greater on the Defense Language Aptitude Battery (DLAB).

Must score an Excellent (or higher) on the SERE Physical Fitness test IAW AFI 16-1301 and be qualified for world-wide mobility.

**NOTE: INCOMPLETE PACKETS WILL NOT BE CONSIDERED.**